

Report for Tunbridge Wells Youth for Christ Annual General Meeting April 2015 – March 2016



TWYFC Chairman's report 2016

Youth for Christ this year has seen tremendous change. Whilst some changes have been unexpected, even inconvenient, we believe that the Lord has His hand upon us and trust in His divine guidance. At a National level our National Director Gavin Calver was called to the Evangelical Alliance as youth specialist to serve as its director of mission in succession to Dr Krish Kandiah.

Succeeding Gavin, our new National Director, Neil O'Boyle has joined us from Youth for Christ International. Neil's clear calling as an evangelist and his extensive experience of YFC ministries across the world over 23 years will be invaluable assets in leading TWYFC into the next chapter of its mission to take the Good News of Jesus relevantly to every young person in Britain.

At a local level in Tunbridge Wells, Mike Fawcett, Trustee, continued in a part time role as Centre Manager. He, along with Kay Dunlop, Trustee and volunteer administrator, have given the board of trustees a clearer view of staffing requirements for the future. A new Centre Director, Lydia Miller, joined the team in January 2016. Mike overlapped briefly with Lydia, resigning as Centre Manager at the end of February. We are very grateful to Mike for managing the team during this time and greatly indebted to Kay's on-going commitment to running the office and much more.

Sadly for us, during the year, the Conroy team (Rosie and Matt) were called to join the Christian mentoring charity XLP. We formally register our thanks to them for the tremendous work and commitment they offered in their time with us. Shortly before their departure we were delighted to employ Chris Payne who splits his time evenly between Tunbridge Wells Baptist Church and Tunbridge Wells YFC. He was however faced with an enormous task, not only doing the Youth work that he was committed to but also managing together with some willing volunteers all the other on-going youth programmes.

We would also like to thank Anne Hinds, Trustee for her time in the office applying for grant funding, and to Allison Holton, Trustee for her assistance and expertise in helping to set up the school based Mentoring project that is running now, in conjunction with Life & Soul.

We were delighted to employ Lydia Miller as Centre Director. Lydia joined TWYFC from a role working for the Boys Brigade, setting up corps in inner London. She is currently studying for an MSc in Transcultural Mental Health and is the Founder and Director of Farsight; a charity that works to reduce the stigma and discrimination surrounding mental health across Africa.

TW YFC would like to employ another youth worker to be shared equally with St James' church, a role vacated by Matthew Conroy.

During the year we have continued to serve the town-wide churches youth provision with the monthly Unite services held at the Tunbridge Wells Christian Fellowship. Chris deserves praise for a developing a youth worship band, playing for Unite and discipling them as worship leaders of the future.

There were no Kairos students during this academic year – a blessing in view of our staff changes. However it has given us time to develop this youth-leader training programme, in preparation for the coming 2016/7 year. At our offices in Church Road we continue to host a bi-weekly prayer meeting for those involved in voluntary and employed youth work in the area. This provides invaluable support and friendship for those involved in this ministry as well as developing unity amongst Churches, youth groups and youth work organisations.

Work has continued at Number One in Showfields however there has been a cessation in our Rusthall club and Sherwood, mainly due to our shortage of manpower. (We hope to re-establish our commitment to Sherwood when we are able).

The Noise which is a social action project has gone from strength to strength, this year it took place in Southborough, where our young people were a blessing to the local community.

I take this opportunity to thank all of our youth workers, Trustees and Council of Reference members for their tremendous time commitment and wisdom. We formally welcome Graham Smith to our board of Trustees who has recently joined us having been proposed by Duncan Threshie from Tunbridge Wells Baptist church. Finally I would like to thank all our prayer and financial supporters, without whom we could not this ministry.

I consider it a privilege to be chair of Trustees and look forward to enjoying the on-going development of this incredibly challenging Kingdom work that thrives because of our Lords mighty provision.

Tony Joyce

16th May 2016

Centre Director's Report

Overview

Since starting as Centre Director in January 2016, I have been amazed by the quality of work that has been delivered by Tunbridge Wells Youth for Christ, both across the town and in the wider community. It has been a privilege to work both in the office with Chris Payne and Kay Dunlop, as well as with all of the Trustees, and our dedicated and enthusiastic volunteer network.

Since our last AGM there have been many changes within the YFC Office; Matt and Rosie Conroy both left Tunbridge Wells in August 2015 in order to work in London with XLP; a charity that works with young people in some of London's most deprived and challenging estates. Whilst the team was sad to see them leave, there was also much excitement as Chris Payne joined the team in September 2015 as the shared youth worker with Tunbridge Wells Baptist Church. Mike Fawcett continued in his role as Centre Manager until February 2016, following a handover period, which was much appreciated and incredibly helpful as I began my new role in January.

As a result of these significant team changes, our work has looked very different to previous years, and sadly for a period we have had to pull back from a number of projects. However there is a unanimous sense amongst the staff and trustees that God has allowed a time of 'pruning' in order to develop new ministries and see new fruit moving into 2017.

Projects

Showfields

Chris Payne has been leading a brilliant team of volunteers as work has continued in the Showfields estate. Crash Kids Club has continued to run on a Thursday evening for children aged 5 – 11 years old, and the team see between 12 and 18 children attend each week. The evening is a mixture of games and craft activities, which are a brilliant way of building relationships with the children. Chris has also been using the 'Friends and Heroes' DVD; a series of animated Bible stories to teach the children about the Christian faith.

Chris also leads the team on a Friday night which runs an open youth club through the Number One Community Centre. As with all youth work, it has taken a while for Chris and the team to build relationships with the young people, particularly as many of them were disappointed following Matt and Rosie's departure. It remains a challenging environment for all involved; however the relationships are building, particularly with the young men who attend. Chris also sits on the Number One Social Committee and has helped to run a number of events over the past year including a Christmas Party and a Spring Fair for the local community.

Schools Work

A number of YFC staff and volunteers are regularly going into both Bennet Memorial School and Skinner's Kent Academy as mentors. The Connect Mentoring scheme is run in partnership with Life & Soul and is an excellent way both of building relationships and supporting young people, but also providing a much needed service to the local schools. We hope that more and more YFC volunteers will sign up to be mentors over the next year so that more young people can be supported.

Sadly, our work at Tunbridge Wells Boy's Grammar School has not been as successful, with the number of young people attending the Christian Union (run in partnership with some Christian teachers) dwindling. This group has been put on pause for the time being, but we plan to relaunch in September, with the support of the CrossTeach team.

We are looking forward to working more closely with the CrossTeach team, and have enjoyed supporting them in some of their projects this year such as the Easter Experience; lessons run in local schools to help young people engage with the Easter story.

Town-wide Projects

Much of our time is spent engaging in town wide youth work, and supporting the church based youth workers in the town. This is something we plan to continue to do, and potentially grow in the next few months.

Unite

We continue to work with the other youth workers across the town to run Unite; a monthly united youth service which draws up to 70 young people for a time of worship, teaching and prayer. This year we have looked at a variety of different topics including social action and mission, what it means to have a Christian worldview, and how to be an ambassador for Christ. A real highlight has been the development of a youth band, who has led us in worship during the past few Unite services. This is one area we are looking to develop and grow in the next academic year.

The Noise 2016

In April we were involved in The Noise; a three day social action event across Southborough which saw around 80 young people plus volunteers get involved in a variety of projects with the purpose

of sharing God's love with local residents. Young people got involved with a number of projects including litter picking, gardening, visiting elderly residents and doing tasks for local residents. The Noise ended with a community BBQ which had been organised by young people and was held at Christ Church Southborough. Throughout the week, young people experienced sung worship and talks twice a day from a variety of speakers. It was a fantastic few days and continues to be a real highlight for many young people across the town. We are looking at how we can develop this further and harness the young people's passion for local mission.

Kairos

Although the team were initially disappointed not to have any students for September 2015, in hindsight it was a blessing due to the staff changes experienced. However we are currently advertising for new Kairos students and have had a number of young people interested. We will continue to work closely with Tunbridge Wells Fellowship of Evangelicals in order to deliver a good quality training experience for any Kairos students in September 2016.

Soul Survivor

The YFC team is involved in preparations for the summer when we will be part of the team taking young people to Soul Survivor in Shepton Mallet. We will be attending Week C which will run from the 19th to the 14th August. At present we have a number of churches signed up to bring young people, and these numbers will grow in the coming months.

Youth Leaders Prayer Meeting

We continue to host the fortnightly youth leader's prayer meeting at the YFC offices and this continues to be a time of encouragement and support for all involved. Relationships between the youth workers continue to strengthen and we are in the process of planning a 48 hour retreat for September 2016 which we hope will be a time of refreshment for the workers. Additionally, I have been spending time providing pastoral support for the youth workers in the town, and encouraging them in their ministry.

Special & 'One Off' Events

Over Easter, Tunbridge Wells YFC collaborated with Tunbridge Wells Baptist and St Augustine's Catholic churches to run a one off event called 'The Journey.' It was an interactive experience in which young people travelled between different 'stations' and reflected on the meaning of Easter in the Upper Room, the Garden of Gethsemane and The Cross. It was a very moving and powerful evening, and the team is looking to create something similar at Easter.

In May we also worked with CrossTeach and High Hopes to run a Prayer for Schools evening at Tunbridge Wells Baptist Church which was well attended. It was a great opportunity to spend time together praying for students, school staff and Christian workers across the town.

It has been a year of many changes, both in staffing and activities for Tunbridge Wells Youth for Christ, however God has been faithful. He has blessed us with dedicated trustees, passionate volunteers and loyal supporters whom we thank God for daily. We are excited to see what God has in store for us for the rest of this year and as we move into 2017. We look forward to continue to seek His will and discern His vision for us as an organisation.

Lydia Millar

16th May 2016

Financial Report for year ending 31 March 2016

We give thanks to God for his provision for Tunbridge Wells YFC for the year to end-March 2016.

We are very grateful to our 56 regular givers who give sacrificially and to the local churches that support us through regular giving, mission giving and the proceeds of fairs and other events. We are also most thankful to the 10 individuals who gave us generous donations last year.

We would also like to extend our thanks to all who supported fundraising initiatives during the year – another Barn Dance and Musical Paella evening. We are particularly thankful to Matthew Sankey who donated the wonderful paella and his time. The events make a huge difference to our financial situation bringing in over £3,600 but take up a large amount of staff and trustees' time.

We are able to report that again our income rose this year by nearly 3% and our expenditure fell by over 3.5%. As we now have only one full-time and one part time member of staff our salary costs are much reduced. We have started to pay Lydia's pension this year, the proportion will rise over the next few years.

Some donors were unable to continue to support our work and so regular giving decreased over the year. However we are very grateful to the three new donors. This remains something held in prayer - more regular giving would be an encouragement and reassurance, and enable us to extend the work we are able to do.

Our partnership with Number One Community Trust remains of great mutual benefit, and we are grateful that the Trust continues to cover our costs in providing assistance at the Centre.

I am very grateful for all that Mike Fawcett has done to support me and very glad that he has now taken over as treasurer again.

Again, on behalf of everyone at TW YFC and also the young people in the town, we would like to say a heartfelt thank you to all our regular givers, all the individuals and churches who made one-off donations and to everyone who supported our fundraising events.

Kay Dunlop
16th May 2016

Tunbridge Wells YFC													
From 1 April 2015 to 31 March 2016													
Summary accounts													
	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Total
Income	£	£	£	£	£	£	£	£	£	£	£	£	£
Regular givers	1653.00	2158.00	1554.00	2204.00	2304.00	1559.00	1694.00	2014.00	1627.60	1559.00	2309.00	1599.00	22,234.60
Donations - private	1688.58	57.75	386.33	121.31	96.63	911.68	1058.71	2149.07	2681.87	750.00	1259.63	250.71	11,412.27
Donations - churches	3560.27	0.00	0.00	710.25	1000.00	0.00	0.00	350.00	2810.00	500.00	1273.37	879.80	11,083.69
Earned income	0.00	0.00	150.00	120.00	2213.00	0.00	0.00	0.00	2213.00	2213.00	0.00	0.00	6,909.00
Rental income (Life & Soul)	315.00	315.00	315.00	315.00	315.00	0.00	630.00	315.00	315.00	315.00	315.00	315.00	3,780.00
Income from youth activities	140.09	151.49	0.00	200.30	0.00	0.00	124.86	0.00	169.45	117.93	30.00	0.00	934.12
Income from fundraising activities	0.00	0.00	0.00	0.00	0.00	60.00	2163.40	0.00	0.00	50.00	2175.00	150.00	4,598.40
Grants and trusts	500.00	1000.00	0.00	0.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
Designated income	483.00	835.62	2914.53	1914.17	3160.10	542.78	0.00	0.00	0.00	0.00	0.00	584.91	10,435.11
Gift Aid	21.25	0.00	0.00	0.00	0.00	2805.53	0.00	0.00	0.00	0.00	0.00	2438.29	5,265.07
Sundry	0.00	238.48	0.00	0.00	0.00	0.00	0.00	395.50	205.00	350.00	0.00	200.00	1,388.98
Total income	8,361.19	4,756.34	5,319.86	5,585.03	9,588.73	5,878.99	5,670.97	5,223.57	10,021.92	5,854.93	7,362.00	6,417.71	80,041.24

	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Total
Expenditure	£	£	£	£	£	£	£	£	£	£	£	£	£
Youth activity costs	501.39	160.04	184.10	405.06	243.64	25.00	349.75	65.00	237.40	119.00	248.25	88.93	2,627.56
Salary costs	5,675.61	3,245.68	3,245.68	3,245.68	2,325.48	3,206.81	1,771.05	991.17	991.17	991.17	3,319.40	2,252.27	31,261.17
Employer's Tax & NI	1,327.32	586.82	586.82	586.82	587.02	612.02	352.66	352.66	531.66	442.16	1,158.80	555.36	7,680.12
Office costs	1,015.17	1,044.01	949.01	977.86	1,036.95	982.22	1,355.85	930.72	941.22	930.72	965.85	1,085.99	12,215.57
Westwood Road	392.14	62.51	137.99	258.46	12.28	0.00	19.89	0.00	0.00	0.00	0.00	0.00	883.27
Expenditure re fundraising activities	0.00	0.00	0.00	95.00	0.00	0.00	450.20	223.74	0.00	0.00	36.70	127.45	933.09
Training	0.00	60.70	195.00	8.40	150.00	95.00	0.00	604.00	0.00	0.00	202.40	23.20	1,338.70
To National YFC	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	1,200.00
Sundry expenses	622.48	0.00	0.00	88.75	0.00	44.00	63.50	0.00	25.00	357.00	0.00	268.80	1,469.53
Designated monies	527.62	2,352.84	2,069.60	1,108.40	3,059.97	635.00	80.65	0.00	0.00	409.93	0.00	22.50	10,266.51
Total expenditure	10,161.73	7,612.60	7,468.20	6,874.43	7,515.34	5,700.05	4,543.55	3,267.29	2,826.45	3,349.98	6,031.40	4,524.50	69,875.52
Net inc/(exp)	-1,800.54	-2,856.26	-2,148.34	-1,289.40	2,073.39	178.94	1,127.42	1,956.28	7,195.47	2,504.95	1,330.60	1,893.21	10,165.72
Balance per the bank:													
Opening balance	17,122.51	15,321.97	12,465.71	10,317.37	9,027.97	11,101.36	11,280.30	12,407.72	14,364.00	21,559.47	24,064.42	25,395.02	
Closing balance	15,321.97	12,465.71	10,317.37	9,027.97	11,101.36	11,280.30	12,407.72	14,364.00	21,559.47	24,064.42	25,395.02	27,288.23	
Difference (as above)	-1,800.54	-2,856.26	-2,148.34	-1,289.40	2,073.39	178.94	1,127.42	1,956.28	7,195.47	2,504.95	1,330.60	1,893.21	
Closing balance	15,321.97	12,465.71	10,317.37	9,027.97	11,101.36	11,280.30	12,407.72	14,364.00	21,559.47	24,064.42	25,395.02	27,288.23	
Designated monies	1,973.47	393.74	1,100.68	1,647.99	2,235.84	2,143.62	2,043.08	2,043.08	2,043.08	1,633.15	1,633.15	2,195.56	
TWYFC monies	13,348.50	12,071.97	9,216.69	7,379.98	8,865.52	9,136.68	10,364.64	12,320.92	19,516.39	22,431.27	23,761.87	25,092.67	

Tunbridge Wells Youth for Christ

Accounts for the year ended 31 March 2016

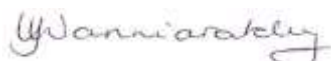
	2016	2015
	£	£
Fixed Assets		-
Current Assets		
Cash at bank	27,288	17,123
Debtors	2,213	0
Total Assets	<u>29,501</u>	<u>17,123</u>
Reserves	<u>29,501</u>	<u>17,123</u>

Of the Reserves the following monies are restricted:

Restricted monies	2,196	2,410
Leaving available funds of	27,306	14,712

I have examined the accounts for Tunbridge Wells Youth for Christ for the period ended 31 March 2016 and in my opinion everything is in order.

Signed:



Date: 15-05-16

Linda Wanniaratchy
29 Johnson Road
Bromley
Kent BR2 9SN

Trustees

Tony Joyce: Chairman
Kay Dunlop: Treasurer
Pauline Joyce: Secretary
David Appleton

Mike Fawcett
Allison Holton
Graham Smith

Registered Address and Charity Number

28 Church Road
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TN1 1JP

Registered Charity Number: 1130355